How to Restore Customer Confidence

Restoring confidence and regaining goodwill in issue handling

Myra Golden
Customer Experience Trainer

3 Truths & a Lie

- 1. I have run a half-marathon
- 2. I was named a "Rising Star" by a travel industry magazine
- 3. I was born in Georgia
- 4. Hove mushrooms

What is the best problem response experience you've had?

The person with the most siblings will lead this discussion

What is the worst problem response experience you've had?

(Large group discussion)

The issue isn't the issue.

The issue isn't the issue.

The way the issue is handled becomes the issue.

www.davecarrollmusic.com

United Breaks Guitars



Call gone bad

On Aug 28, 10:54 AM, Myra Golden wrote:

I just received my very first Blue Apron order. To my disappointment, the gold lentils bag had a small hole in it and many of the lentils spilled in the box. Additionally, one of the heirloom tomatoes is rotten.

Blue Apron Response received On Aug 28, 11:42 AM

Thanks for reaching out about this issue, Myra.

I'm so disappointed to hear that your lentils spilled during transit. I hate to think that you won't be able to fully enjoy your meals, and had this mess to clean.

I've sent your feedback over to my Quality team -and this feedback will help us ensure that this won't happen in the future.

I wish I could help clean this up myself, however, as an apology, I've applied a credit for \$19.98 toward a future order. To see this credit reflected on your account, you can click on the calendar date for your upcoming order in the "Delivery Schedule" section of the "My Account" page on our website.

I know this isn't the same as receiving a perfect shipment in the first place. However, I hope it can still give us the chance to show you a better experience.

Thanks for cooking with us,

Tori
Blue Apron Customer Experience Team
www.blueapron.com

2 Dimensions of Issue Response

- Psychological
- Fixing the problem



Getting in Harmony

- 1. Empathy
- 2. Restoring confidence
- 3. Verbal Aikido

(Plus, special attention to social interactions)



Reactions

- "Wow"
- "This will make me a better nurse, a better person."
- "Getting old sucks, even if it's just make believe."
- "I didn't realize how insensitive I was with clients."



4 Qualities of Empathy Discussion

Bottom of page 1



What It Takes to Restore Confidence

- 1. Courtesy
- 2. Apology
- 3. Justification
- 4. Urgency
- 5. Resolution
- 6. Compensation



Lack of urgency on Seinfeld



Steps 1-4 are the psychological dimension

QVC mastered the psychological dimension with me.

into: Welcome to QVC's live chat service. This is 'Kathi P'. How may I help you?

Myra Golden: Hi Kathi. Can you tell me the status of my return of the Canon HV30 camcorder?

Kathi P: Thanks for waiting.

Kathi P: I'll be glad to check for you.

Kathi P: Thank you for waiting while I check on this for you.

Kathi P: Thanks for waiting.

Kathi P: Lappreciate your patience.

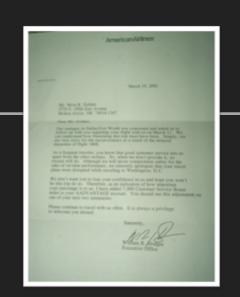
Kathi P: Ms Golden, I'm so sorry the Canon Vixia HV30 MiniDV HD Camcorder hasn't been processed as of yet. I know you're anxious to have this completed. The return processing time can take up to 17 days from the date an order is returned to QVC. I hope your item is processed soon.

Myra Golden: Thank you.

Kathi P: You're certainly welcome, my pleasure! Have a wonderful day and please don't hesitate to contact us anytime, we're always glad to help.

info: Your chat transcript will be sent to myra@myragolden.com at the end of

Customer Recovery using the psychological dimension steps a letter from AA



Our manager in Dallas/Ft. Worth was concerned and asked us to follow up with you regarding your flight with us on March 11. We can understand how frustrating this trip must have been. Simply, we are very sorry for the inconvenience as a result of the delayed departure of flight 1808.

As a frequent traveler, you know that good customer service sets us apart from the other airlines. So, when we don't provide it, no excuse will do. Although we will never compromise safety for the sake of ontime performance, we sincerely apologize that your travel plans were disrupted while traveling to Washington, D.C.

We don't want to lose your confidence in us and hope you won't let this trip do so. Therefore, as an indication of how important your patronage is to us, I have added 7,000 Customer Service Bonus miles to your AADVANTAGE account. You should see this adjustment on one of your next two summaries.

Please continue to travel with us often. It is always a privilege to welcome you aboard.

What are your best take-aways from the 4 keys making up the psychological dimension?

Write 2 or 3 of your best ideas down on page 8



Verbal Aikido "

(Again)The issue is not the issue

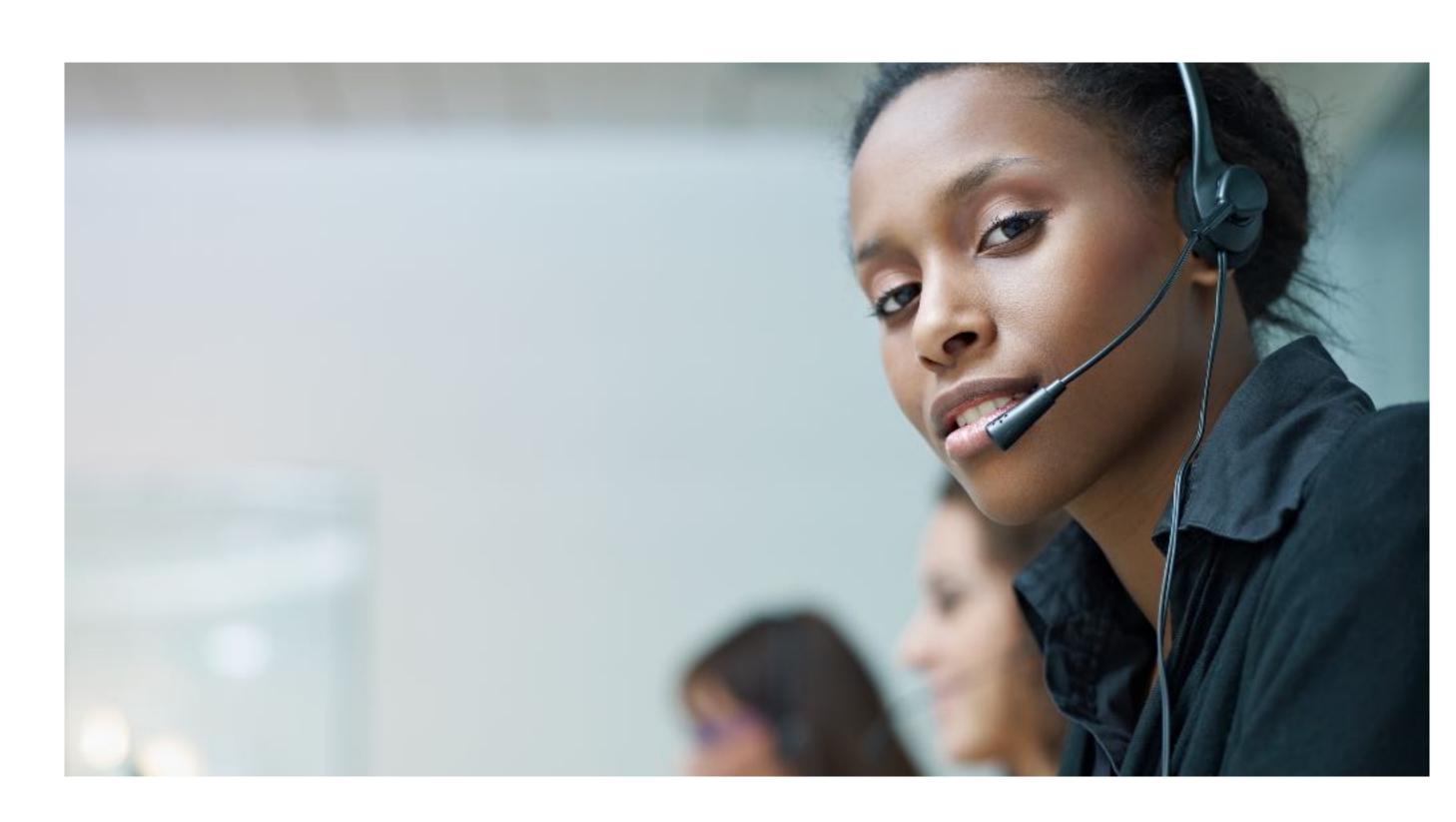
How the issue is handled usually

becomes the real issue



Assertive Response

Say what you mean
Mean what you say
Don't be mean when you say it

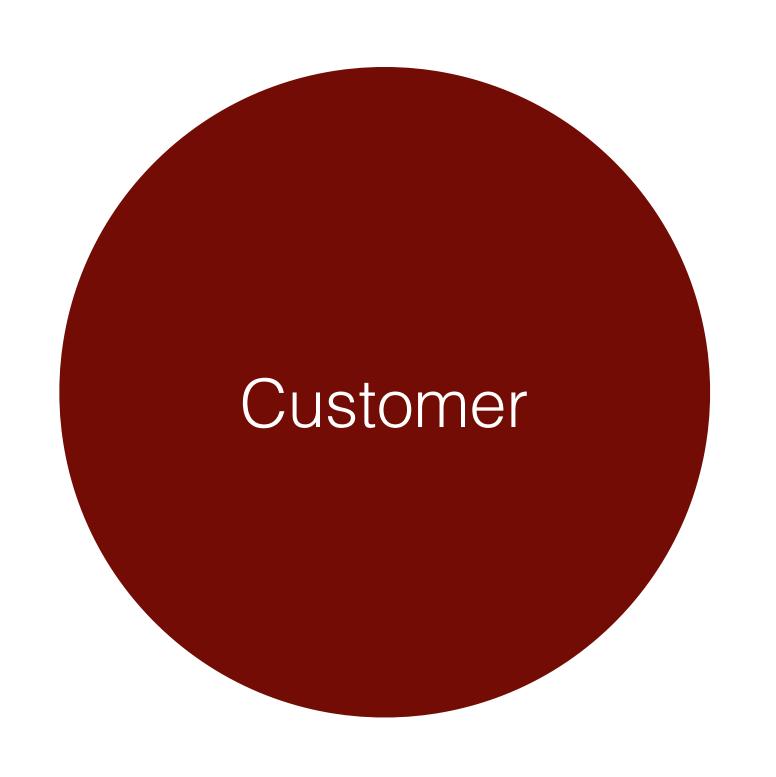


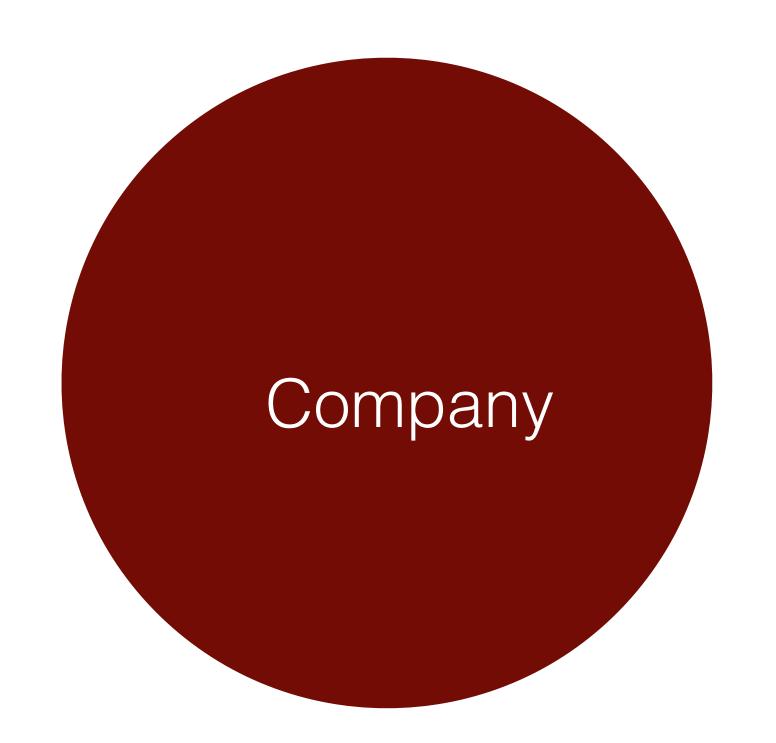


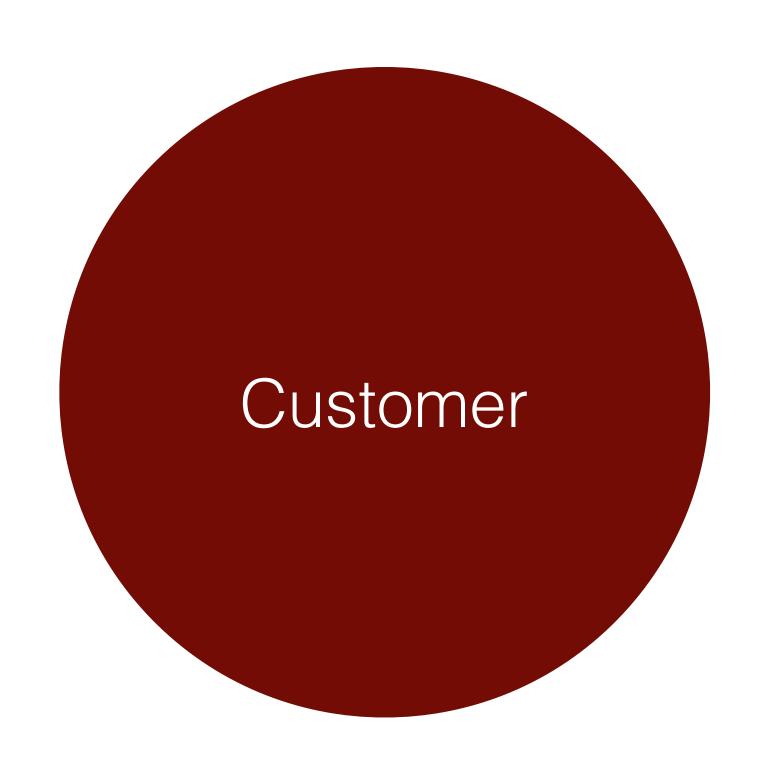
Verbal Aikido

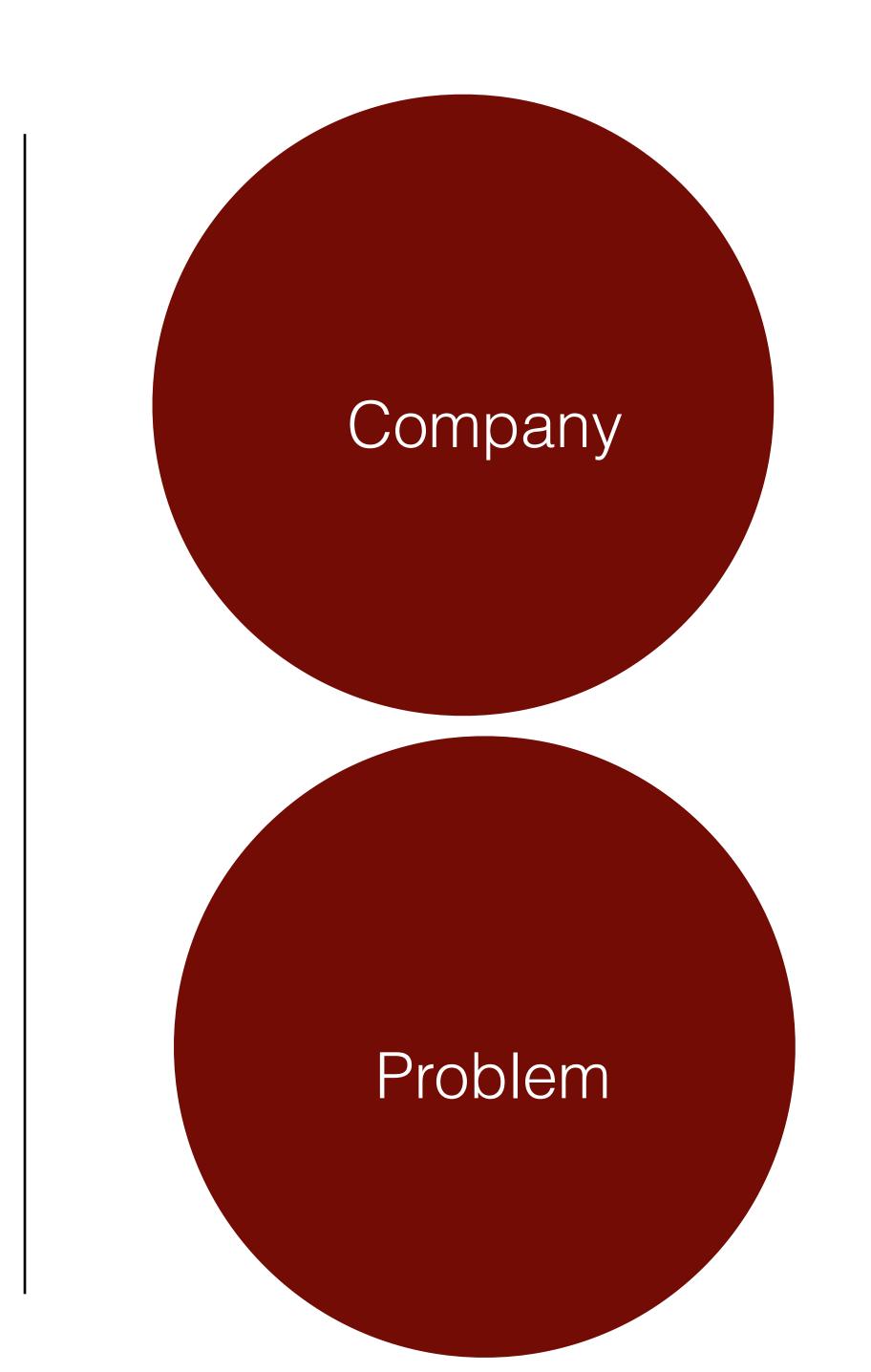
- 1. Partners, not enemies
- 2. Put yourself in your partner's place
- 3. Strategically calm down the attack
- 4. Force never meets force
- 5. Lead

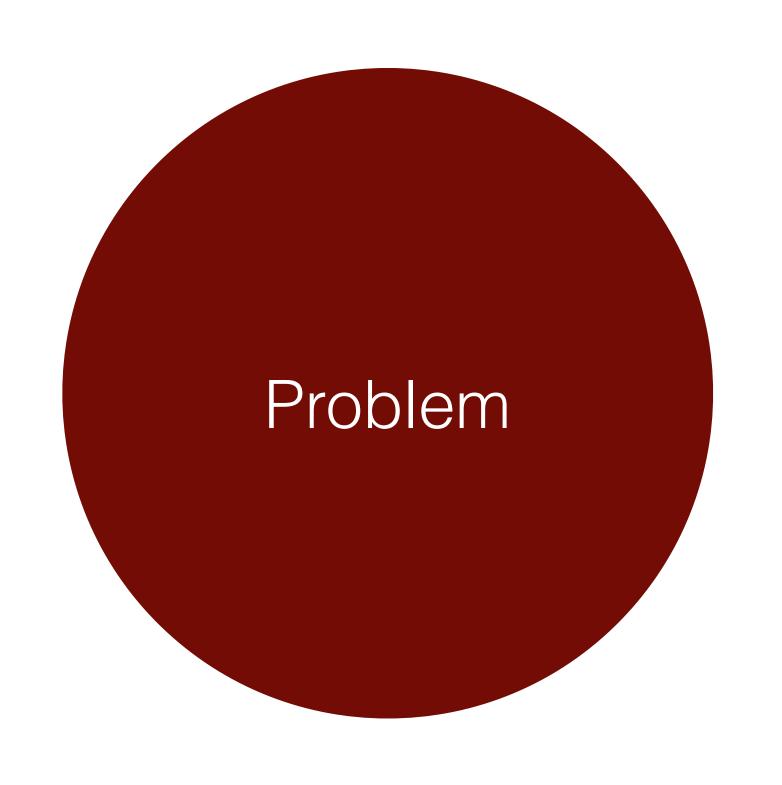


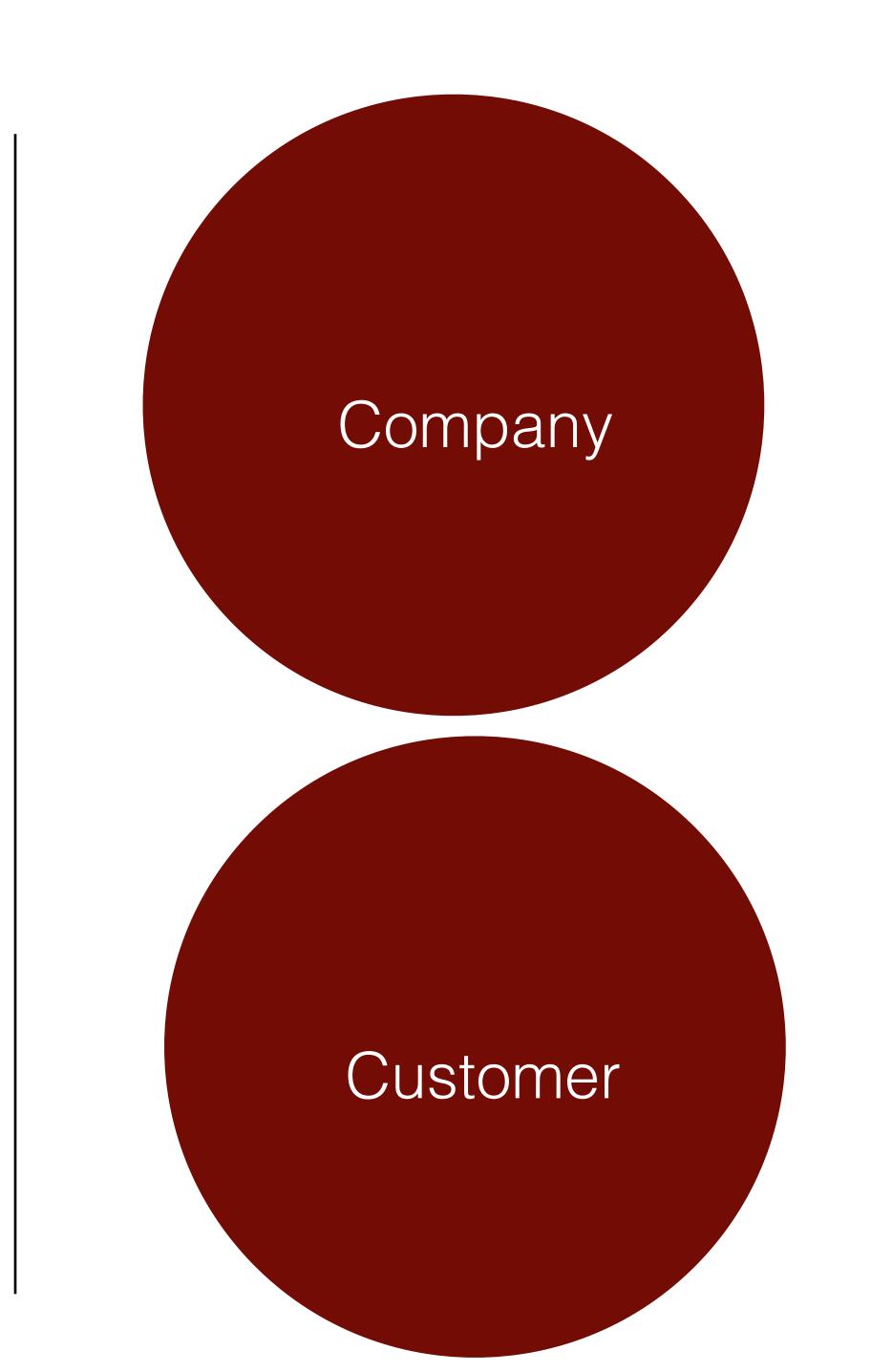












Partnership Language

- "I know that had to be frustrating for you."
- "My daughter has a walnut allergy, and I know just how important it is to know what's in the food our kids eat."
- "I hate to think of you driving all around town looking for your favorite flavor."
- "I want to get to the bottom of this just as much as you do."
- "I'm sorry you've had a frustrating time, but I'm glad you called to let us know. What I'm going to do is share this with our research and development team."

Come up with your own phrases (2 or 3) for demonstrating a sense of partnership with unhappy customers.

The person wearing the most jewelry in your group will lead this discussion.

<u>Use the space on page 3 to write down some of these phrases.</u>

6 More Ways to Show Customers You're On Their Side (Partnership)

Page 3

The youngest person in your group will lead this discussion

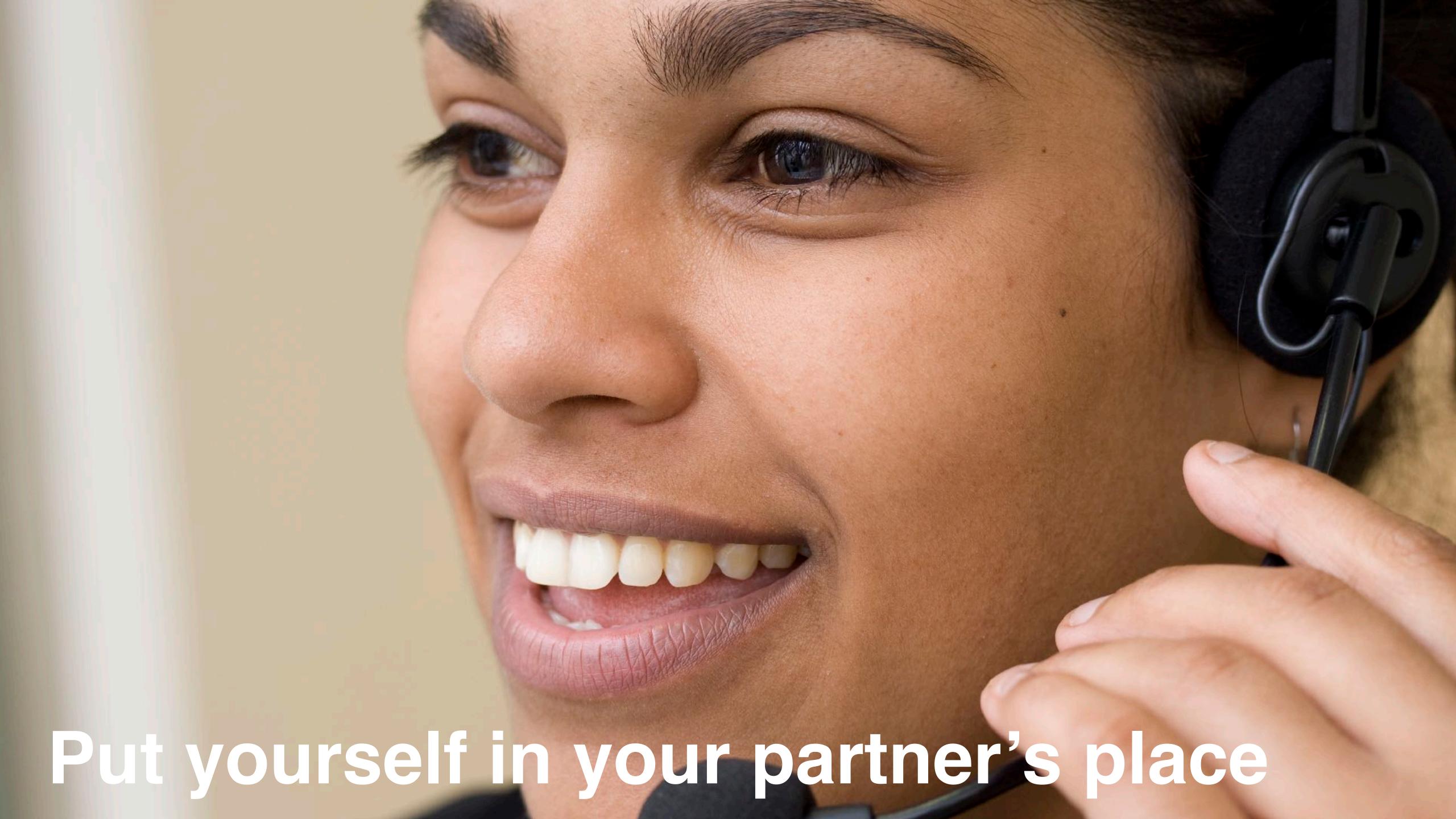


Use the attacker's force against him

Agreement As a Tool to Use Force Against Attacker

Write these phrases on top of page 4

- "I can appreciate that."
- "I can see your point on that."
- "We want to get to the bottom of this just as much as you do."
- Perhaps: "This is no more acceptable to us than it was to you."



First understand, then be understood

Stephen Covey's 5th Habit

Bonus: Empathic Listening

- Tone
- Pace
- Emphasis

Go to page 8 and write down the 2 best ideas you're taking away from our Aikido discussion so far.



One of the easiest ways to create calm is to acknowledge concern.

Phrases From Partnership Discussion (pp 2 & 3) Will Be Great for Creating Calm



Limit your responses to simple reassurances

"Umm hmmm" or "I see."





Five Easy Pieces

What went wrong here?

- Started with a negative... "no substitutions"
- Spoke about what they can't do... "Only what's on the menu."
- Offered no choices
- Quick to escalate to a manager

Why Customers React Negatively/Escalate

- Indifference
- Hearing, "There's nothing more I can do."
- Attitude of unwillingness
- Frustration from past interaction(s)
- Come out of the gate intense
- For some, it's just who they are

U S A Method

- Understanding
- Situation
- Alternative

Don't do these things if you want to create calm:

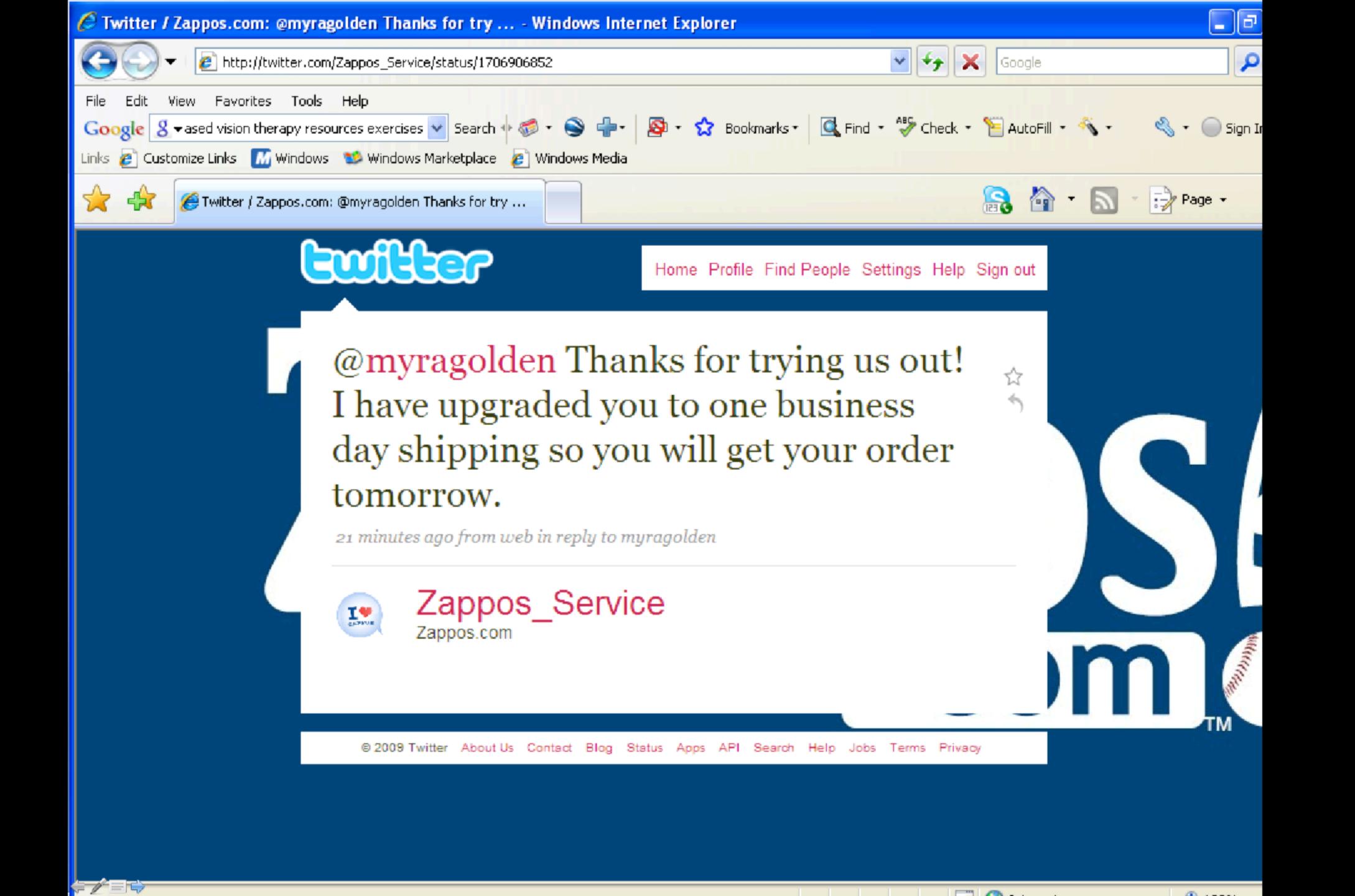
- Over talk customer
- Rebut issue
- Belabor the point

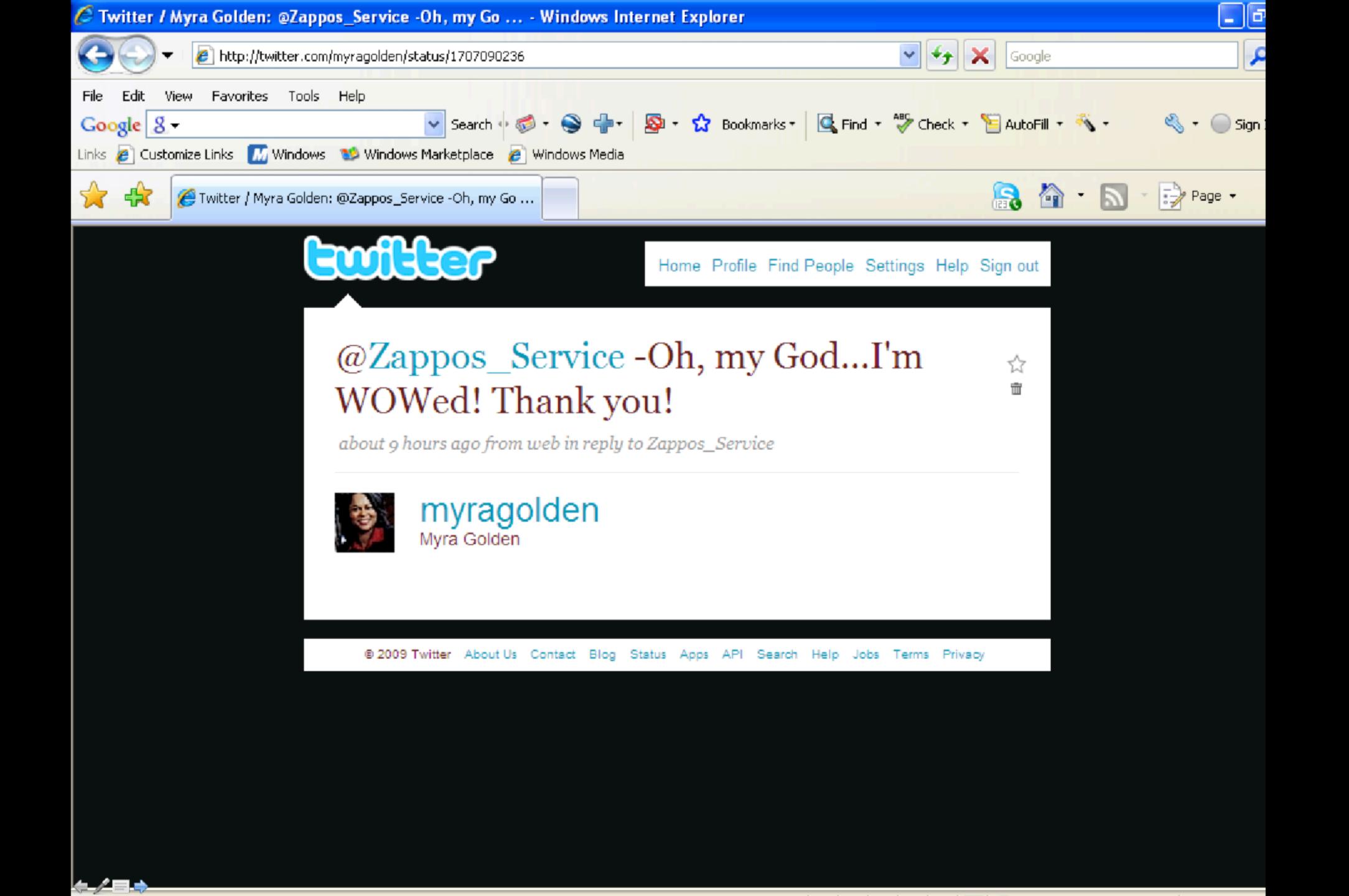




Social Media Interactions















Replying to @MyraGolden

Let us help. Mind sharing the email address paired to your Fitbit account via DM? We'll assist you further from there.

Social Media

- Protect your brand
- Protect customer's privacy
- Write in the friendly way you'd speak if you were on the phone

Take things offline - when necessary

But do it the right way

Taking Things Offline

- Don't simply tell customers to email or call (they feel passed around)
- Attempt to help over Direct Message
- Use the same friendly tone you'd use over the phone

Hi, I understand you're having issues with your packaging. I would like to help out. Can you DM your email?

Sorry to hear this has been your experience. Please send us a DM with your phone number so we can look into your concerns.

Hey, Tom...yikes, sorry! Would you mind sending a DM w/account info? We'll get this sorted out for you.:)

How to respond when it gets ugly

When it gets ugly

- "I'm sorry this has been your experience, Joe. Please send me a DM with your phone number so I can look into your concerns."
- "I understand you are having issues with your packaging. I would like to help out. Can you DM?
- "I can take a look at this for you. Can you DM your ____."

Friendly Interactions

Every interaction should include words such as, "I understand," "Please," and "Thank you"

Use feel, felt, found

Use feel, felt, found

"I understand why you *feel* that way. I had another customer who had a similar situation and *felt* the same. We *found* that this worked best."

Good things happen when you apply these 3 keys to your daily interactions



Good things happen

- **Empathy** drives connection, helps build relationships, and will make customers love your brands even more.
- **Confidence** helps you regain goodwill, restore trust, and strengthen relationships after problem situations.
- Verbal Aikido empowers you to handle irate customers with more ease.

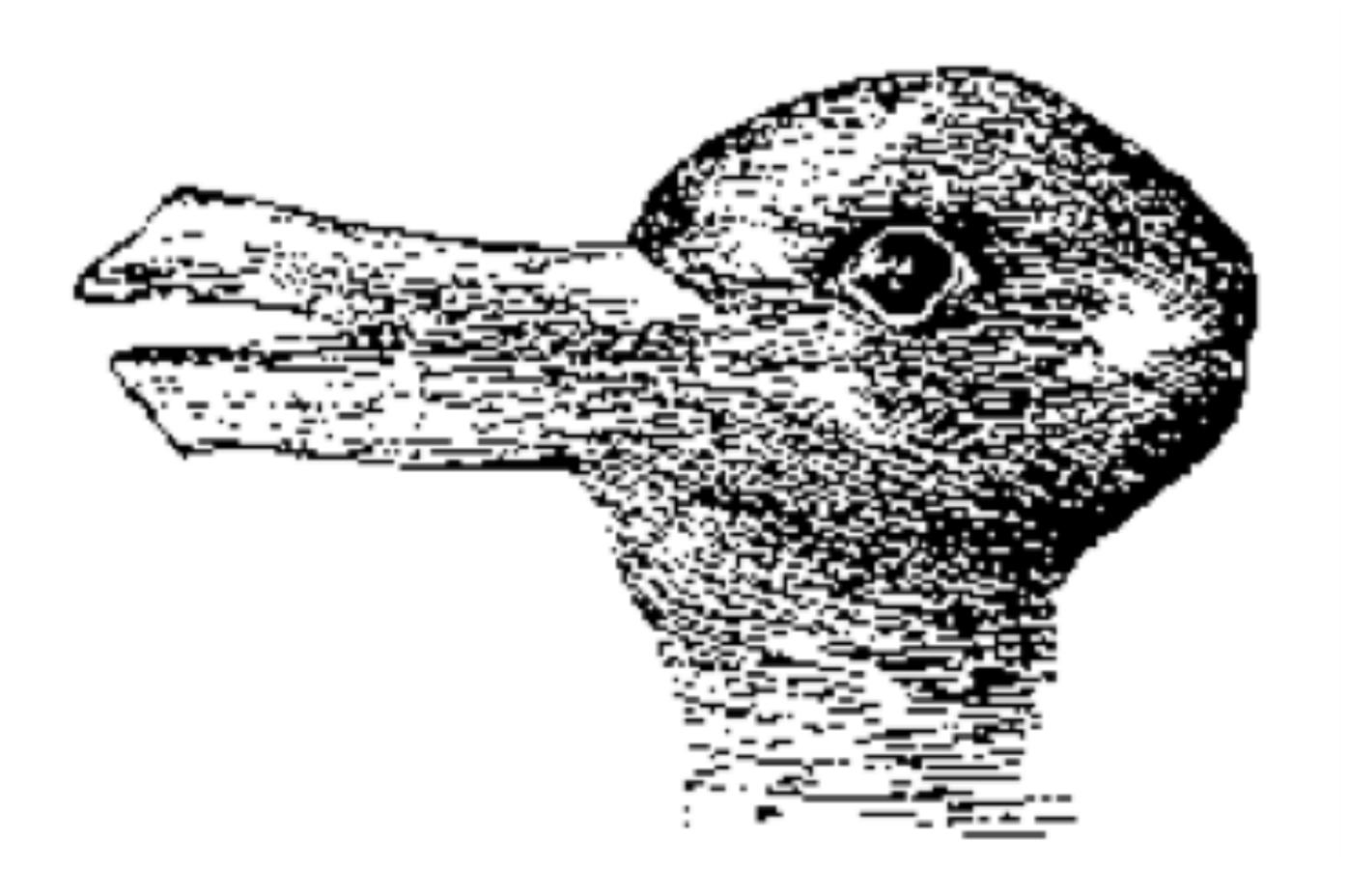
Stand up, find someone you haven't interacted with today

and tell them the best idea you've heard today - the idea you commit to applying









"Cookie Thief"

